



## **Board Update Minutes March 9, 2021**

**Members in Attendance:** Bishop Diana Akiyama (Chair), Dan Drinkward (President), Dan Bissell, Nancy Bryant, The Rev. Robert Bryant, Christine Carr, Tabon Chang, Pam Dreisin, Paul Ehrlich, Ryan Finley, Eric Gabrielson, Mary Lou Green, Nathan LeRud, Brad Lawliss, Manish Mehta, Georgina Miltenberger, Alicia Morissette, Sarah Raymond, Lucy Reynolds, Dave Rumker

**Advisors in Attendance:** Mo Copeland, Nick Chessar

**Staff in attendance:** Peter Kraft, Liz MacDonell, Gretchen Reed, Jon von Behren, Phillip Craig

**Not in attendance:** Susie Gundle, Chris Riser, Tammy Stotik, Annie Warner

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### [Welcome](#)

Chaplain Phillip Craig shared an opening prayer for the meeting.

### [Consent Agenda](#)

#### **Motion:**

Nathan LeRud moved that the Board of Trustees approve the consent agenda and Paul Ehrlich seconded the motion. The motion was approved unanimously, with no abstentions or nays.

### [Governance](#)

Trustees Brad Lawliss, MaryLou and Dan Blssel are rolling off the board this year and the school thanks them for their dedication and service.

This year we are hoping to elect Bukhosi Dube and Paul Loving to the Board. The Governance committee approved this slate to bring to the Board.

#### **Motion:**

Georgina Miltenberger moved to approve the 2021-22 slate of trustees to begin their terms in July 2021. The motion was seconded by Nancy Bryant and the motion passed unanimously with no abstentions or nays.

### Finance Update

Dave Rumker shared the most recent information reflecting the financial standing of the school as well as the most likely projection of year end variance. Similar to last year, the Finance committee looked at the true cost savings as the frame of reference for the discretionary credits that will be given back to the families. This is contingent upon limited movement in the proposed numbers. If the numbers move more than what has been presented today, the Finance Committee will review again.

The nature of the payroll tax credits has been expanded to organizations under 500 employees. Moss Adams believes initially that we qualify and they will provide more details when Gretchen hears back from them at the end of this week.

### **Motion:**

Dan Drinkward moved to accept the Finance committee recommendations to offer to families a discretionary credit contingent upon none to limited movement with the projected surplus. Eric Gabrielson seconded and the motion passed with no abstentions or nays.

The Investment Committee reports the endowment is sound and that our compliance requirements are being met. This includes any use of bond financed buildings including most of the classrooms, gym and head of school house.

### Enrollment Update

The enrollment numbers remain strong and we haven't seen a growing request for financial support. We have had an increase in domestic and international (outside of China) boarding students. 94% of our re-enrolling students are already in process. We generally enroll 125 new students and we are on track to do that again this year. The Division heads continue to remain flexible, creative, and open minded about getting the right kids on our campus.

### Opening of Campus

Having kids on campus has gone well except for the 2nd and 5th graders who have been delayed in coming to campus until after spring break. Starting with the learning we had from Emergency Child care, we were able to be the only area school bringing preK-1 students on campus in January. Because we were able to go slowly with the youngest kids, we're able to go faster and

more sustainably at this point. To this end we will be the only area school to have our entire LS on campus 5 days/week.

### Building Update

The athletic center remains on schedule, scope and budget is now almost 70% complete.

### Episcopal Roots and Identity

The word “episcopal” means: having a bishop. Our school is not alone in the country but it is unique on this side. Rooted in a rhythm of gathering and reflection, we educate toward a larger purpose. Today in LS Gathering Phillip shared that Barbra Harris was the first black woman who was ordained in the episcopal church.

The local Diocese has never had a Bishop who was from Oregon.

Trustees went into break out rooms to discuss the following questions:

#### What about the world worries you the most right now?

- Climate change
- seeming loss of ability for civil discourse
- growing societal divisions and the role that fear is playing to fortify those gaps
- how do we move beyond covid-based thinking?
- What does our country need to move forward?
- inequality of public health
- the need for our kids to have creative ideas to solve communal problems

#### How do we best prepare our students to be able to live through and manage what we are worried about?

- The episcopal church is so good about inclusion, how to we embrace this more? What other tools does the church have that we can use?
- what do we teach our children to help them move forward
- try to hold two different sides of an idea at the same time
- how do we help kids broaden their career opportunities? What can apprenticeships within the community look like?

The meeting was adjourned to Executive Session at 6:02pm.

Next Meeting April 13, 2021