



Board Minutes September 1, 2020

Members in Attendance: Dan Drinkward (President), Dan Bissell, Christine Carr, Tabon Chang, Paul Ehrlich, Ryan Finley, Eric Gabrielson, Mary Lou Green, Nathan LeRud, Brad Lawliss, Manish Mehta, Georgina Miltenberger, Alicia Morissette, Lucy Reynolds, Sarah Raymond, Chris Riser

Advisor in Attendance: Mo Copeland

Staff in attendance: Susie Gundle, Peter Kraft, Liz MacDonell, Gretchen Reed, Tammy Stotik, Jon von Behren, Dyan Watson

Not in attendance: Nancy Bryant, The Rev. Robert Bryant, Pam Dreisin, Bishop Michael Hanley, Dave Rumker

Invocation

Nathan offered time to meditate and an opening prayer.

Governance Update

Motion: It was moved by Dan Drinkward to elect Dave Rumker as the Board Treasurer and Chair of the Finance Committee. MaryLou Green seconded the motion and it passed unanimously.

Athletic Center Update

The project is on schedule and most of the major risk benchmarks have passed without issue. The project is on budget and the contingency budgets are still strong.

Opening School Update

Opening faculty meetings were this week and we are planning on opening the school to about 100 students next week. There is a large team working tirelessly on opening school under Jon and Peter's leadership.

There have been a couple parent webinars and they are still very engaged with questions. The mood on campus and in our community has been very positive.

The Covid Financial Dashboard reveals that we are on track with tuition payments and down for summer revenue and expenses. Tuition credits from the prior year were applied in August so we will see more normal numbers in September.

Enrollment remains strong and Emergency Flexible Tuition dollars are still available for families. Fundraising for FY2020 ended at 90% of goal, despite having to cease active efforts in the spring due to the pandemic. Athletic center payments remain on schedule.

The Guiding Principles for opening school have stayed the same and continue to be durable while we continue to make decisions regarding students and faculty on campus:

- Health and Safety
- Optimized Learning
- Community and Responsibility
- Inclusion and Access

Peter shared the metrics to which we are bound for students to return to campus. We have not stated an opening date because there are many moving parts. There is a week lag in data and many things we have to have in place before students return to campus which will mean we have about 2 weeks lead time for the community. Our communications about the timing of opening are tied to metrics.

There will be no interscholastic athletics in the state until January but new guidelines allow small, stable cohorts to train together. To that end, we've created a training schedule for grades 8-12 that are voluntary. Other middle schoolers will continue to have P.E.

The state just released guidelines for Limited In-Person Instruction which allows no more than 250 students on campus per week. This includes the ~100 students in Emergency Child Care for Essential Workers and Pre-K. Pre-K is the only class we have operating as "regular school." The students in ECCEW are current parents and faculty and the students span multiple grades K-5. As a part of the state mandate, there are no faculty in the classrooms, rather they are staffed by assistants who help facilitate learning in the room.

We have been given excellent guidance for how to react in many scenarios. We are planning to build a communication plan for the community so people know what to expect. We've collected PPE for our employees. We successfully submitted our Blueprint for Re-Entry and it is posted on the website.

DEI Update

Dyan shared the 5 areas she's chosen to focus on which are: Curriculum, Programming, Ombuds Work, DEI Office, and Board Inclusion Committee.

Curriculum includes helping to integrate racial literacy in the LS. Developing school-wide consistency of learning social justice, using social justice standards. She is also meeting with individual teachers and teacher teams to discuss general DEI topics.

Programming work has begun with the chaplains on school-wide initiatives that will include employees and parents. Dyan has initiated the Dreaming Justice Series which will provide opportunities to talk about race and education. The first will be a discussion about how to make schools safer spaces for Black children. She will also begin the DEI Café which will take different formats and will be open to the school community. The goal is for different constituents to be able to meet with Dyan and learn about the DEI office and its work.

Ombuds Work. Dyan will partner with the Chaplains to talk to the community around issues of inclusion. This will allow Dyan the bandwidth to focus on her strategic work and our community members can be trained in restorative justice practice.

DEI Office has many initiatives which includes work with students, revamping Culture Shock, and further developing parent affinity groups. The Inclusion Advisory Council will be working closely with the Board Inclusion Committee. The Summer Community Leadership Program (formerly known as AASK) and the partnership with the Beaverton School district have changes on the horizon.

The Board Inclusion Committee will be chaired by Chris Riser and the draft charter has been socialized and reviewed by the Inclusion Advisory Council. This committee will help prioritize the work for the school and once members are decided the work will begin.

Motion: Dan Drinkward moved to approve the Board Inclusion Committee charter and the formation of the Board Inclusion Committee effective immediately. Paul Ehrlich seconded and the motion passed unanimously.

The meeting was excused to executive session at 5:18pm.