AASK Summer Day Camp Job Description
Junior Day Camp Counselor (Volunteer)

Description
Junior Day Camp Counselors have been Counselors-in-Training for at least one year, and demonstrate the maturity needed to be leaders in an intentional multicultural learning community. They build on their experience as CITs to take their place as junior staff members and have defined roles on the staff as full team members. At the end of the camp, Junior Counselors will be evaluated as to whether they may return the following year as Senior Day Camp Counselors. Hiring priority is given for applicants as Senior Day Camp Counselors who have completed the high school training program, and their beginning pay is at a higher rate than those who may come in without that previous training and experience. Although there is always room to grow, this is a step up in leadership in the program and expectations are higher.

Responsibilities
• Upholds the mission, purpose and standards of AASK at all times, and is committed to carrying out the policies of the program without fail as outlined in the staff Handbook, including timeliness, dress code and cell phone use.
• Is 100% present for AASK in terms of attendance as well as mentally and in all other ways.
• Makes student learning a priority and is exemplary in taking initiative both in the morning program and in the afternoon sessions, demonstrating solid skills in leading gatherings, songs and activities, going above and beyond the minimum as a classroom assistant, planning and implementing afternoon program plans and consistently working with students as a counselor first and a friend second.
• Demonstrates growth in building relationships across all the many differences and similarities of an intentional multicultural community, such as: including all staff at lunch; assuring that all staff have leadership in the morning and afternoon groups; including all voices in discussions and conversations.
• Acts as a mentor and role model for CITs.
• Reflects and takes action to improve skills and effectiveness as a counselor.
• Participates in all camp field day and last night celebrations.
• Participates in the end of camp evaluation and celebration.
• Completes a one page reflection paper at the end of camp.

Qualifications
• Successful work as a CIT and recommended as a Junior Counselor.
• Excellent attitude, works well with others, is reliable, flexible and understanding of others.
• Strong team member and experienced in working with children and youth.
• First Aid/CPR and Food Handler certified.
• Has completed at least sophomore year in high school.

Days/Hours
June 22 – July 26, 7:45 – 4:15, exceptions noted below
June 22 – June 26 Pre camp, 9:00 a.m. – 3:30 p.m.
July 3 July 4 holiday, no camp
July 25, Friday Last day with students, 11:00 a.m. – 7:30 p.m.
July 26, Saturday Last day of camp for staff, clean up and closing, 9:00 a.m. – 3:00 p.m.